

Change Management Support Services



ConvergeITS areas of change management expertise:

ANALYSIS OF "AS-IS" TO "TO BE"
CHANGE MANAGEMENT PLANNING
DEVELOPING STAKEHOLDER AWARENESS
SUPPORT STAKEHOLDER TRANSITIONS
COMMUNICATIONS PLANNING
RESOURCE ESTIMATING and BUDGETING
PROGRAM SCHEDULING (CPM, PERT,
Gantt charts)
TRAINING PLANNING
DEVELOPING CHANGE METRICS
RISK AND ISSUE IDENTIFICATION



ORGANIZATIONAL SOLUTIONS THAT WORK FOR YOUR BUSINESS

ConvergeITS provides our customers with various approaches for strategic thinking to ensure mission success. We offer a comprehensive toolkit of approaches to help customers with specific needs regarding mission success, rapid changes in the organizational environments, and linking strategic management to mission results. We help our customers construct corporate and operating unit strategy to not only position an organization for the future but also sharpen the ability to execute efficiently on its mission.

A highly effective organization is the key to achieving mission success. As strategic initiatives are implemented, the executive team should ensure that the organization is ready for the

change, i.e., "how" it will achieve its mission. Adapting to change may require organizational transformation, new organizational designs, more efficient processes, better human resource management, or renewed emphasis on learning and strategic communications. Our principals have worked with scores of clients to improve performance across all of these domains.